



merSETA

MANUFACTURING, ENGINEERING
AND RELATED SERVICES SETA

**INVITATION FOR APPLICATIONS FROM INTERESTED PARTIES
TO SERVE AS INDEPENDENT HUMAN RESOURCES AND
REMUNERATION COMMITTEE MEMBERS OF THE
MANUFACTURING, ENGINEERING AND RELATED SERVICES
SECTOR EDUCATION AND TRAINING AUTHORITY (merSETA)
FROM 1 APRIL 2020 TO 31 MARCH 2025.**

Introduction

The merSETA is a Schedule 3A public entity, which has been re-established by the Minister of Higher Education, Science and Technology, effective 1 April 2020 to 31 March 2030. It is governed by the Skills Development Act 97 of 1998, The Public Finance Management Act 1 of 1999, Standard SETA Constitution and other relevant laws. The merSETA subscribes to the principles of the King IV Code of Corporate Governance.

The merSETA sector coverage includes manufacturing in automotive (OEMS), metal, new tyre, plastics and motor, the latter inclusive of motor retail, automotive component manufacturing and/or repairs and after sales service. In terms of Section 13(g)(ii) of the Skills Development Act 97 of 1998 (as amended), Sections 76(4)(d) and 77 of the Public Finance Management Act 1 of 1999 (as amended) and Treasury Regulation 27.1, the merSETA Accounting Authority wishes to appoint two (2) suitably qualified and experienced individuals to serve as independent members for the merSETA Human Resources and Remuneration Committee for the period 1 April 2020 to 31 March 2025.

Suitable candidates should meet the following minimum requirements:

- Performance Management and Human Resources Management related qualifications;
- Sound Human Resource and performance management expertise;
- Sound understanding of remuneration and compensation systems;
- Experience in determining the evaluation and compensation of the Senior Management, including the CEO;
- Experience and understanding of rules pertaining to retirement funds; and
- Knowledge of the Labour Relations Act 66 of 1995, Basic Conditions of Employment Act 75 of 1997, Employment Equity Act 55 of 1998, Public Finance Management Act 1 of 1999 (PFMA), as amended, National Treasury Regulations, Skills Development Act 97 of 1998, SETA Constitution, King IV Code of Corporate Governance as well as other relevant legislation and codes will be an added advantage.

Enquiries/Application (detailed CV, covering letter and certified copies of qualifications) must be addressed to:

Pinki Moloto

merSETA

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Closing Date: Sunday 16 February 2020