



merSETA

MANUFACTURING, ENGINEERING
AND RELATED SERVICES SETA

CALL FOR NOMINATIONS TO SERVE ON THE ACCOUNTING AUTHORITY OF THE MANUFACTURING, ENGINEERING AND RELATED SERVICES SECTOR EDUCATION AND TRAINING AUTHORITY (merSETA) FROM 01 APRIL 2020 TO 31 MARCH 2025

Introduction

The merSETA is a Schedule 3A public entity, which has been re-established by the Minister of Higher Education, Science and Technology effective 1 April 2020 to 31 March 2030. It is governed by the Skills Development Act 97 of 1998, The Public Finance Management Act 1 of 1999, Standard SETA Constitution and other relevant laws. The merSETA subscribes to the principles of the King IV Code of Corporate Governance.

The merSETA sector coverage includes manufacturing in automotive (OEMS), metal, new tyre, plastics and motor, the latter inclusive of motor retail, automotive component manufacturing and/or repairs and after sales service. In terms of Section 11 of the Skills Development Act 97 of 1998 (as amended) and following the SETA re-establishment notice published in the Government Gazette No.1002 of 22 July 2019, the Minister of Higher Education, Science and Technology requested the merSETA to invite nominations from stakeholders in the merSETA sector and submit recommendations for consideration and appointment as members of the merSETA Accounting Authority from 1 April 2020 to 31 March 2025. The appointed Accounting Authority will comprise six nominations from organised labour, six from organised employers and two persons nominated by either any government department, any interested professional body, any Bargaining Council with jurisdiction in the merSETA sector or any organisation in a community that has interest in skills development in the merSETA sector.

Nominees to the Accounting Authority must meet the following Minimum requirements:

- Representatives of organisations active within the merSETA scope of coverage as above;
- Drawn from the ranks of senior officials within the organisations they represent;
- An appropriate blend of knowledge, skills and experience required for the effective functioning of the merSETA Accounting Authority;
- Sound knowledge, skills and experience with regard to corporate governance, skills development and community development as well as the personal attributes of objectivity, integrity and commitment;
- Ability to provide effective leadership to ensure independence in decision-making and ability to set strategic direction for the merSETA;
- Sound knowledge of the scope of coverage of the industries of the merSETA;
- Understanding of the skills policy landscape;
- Knowledge of the Skills Development Act 97 of 1998, Public Finance Management Act 1 of 1999, as amended (PFMA) and the National Skills Development Plan 2030 will be an added advantage;
- Candidates will be subjected to vetting process internally and externally;
- Representatives of designated groups are encouraged; and
- Nominations must strive for a balanced representation of women.

Nominations from nominating stakeholders must contain the following:

- Motivation letter why the nominee must be considered for appointment;
- Full names of the individuals or organizations, as well as the designation of the person making the nomination;
- The nominee's curriculum vitae and certified copies of qualifications;
- The nominee's signed written acceptance letter of the nomination; and
- The nominee's police clearance certificate.

Please be advised that no more 1/3 of the current merSETA Accounting Authority members will be eligible for re-appointment. Nominations for the re-appointment of members who are currently on the merSETA Accounting Authority should be accompanied by motivations which will be considered by the Minister.

Stakeholders who had previously submitted nominations in response to the previous call for nominations do not need to resubmit nominations.

Enquiries/Applications must be addressed to:

Pinki Moloto
MerSETA
95 7th Avenue Corner Rustenburg Road, Melville Johannesburg 2109
Telephone: 011 219 3437
Email: PMoloto@merseta.org.za

Nominations together with a comprehensive CV and a completed Nomination, Consent and Declaration Forms, which are obtainable from the merSETA website: www.merseta.org.za must be submitted on or before 31 January 2020.